It wasn't by mistake that Scott Reid, Director of Infrastructure Services, found himself in Inuvik after graduating from the Cabot Institute of Applied Arts and Technology in St. John's, Newfoundland with a diploma as an Architectural Engineering Technologist in 1993.

Reid drove from Newfoundland to Inuvik because he says he thought Inuvik was a good place to start his career. Reid's first job was for the local lumber yard but it wasn't long before he was hired as a Building Inspector for the Town of Inuvik. In 1995, Reid was hired by the engineering firm, Ferguson Simek Clark (FSC) as an Architectural Technologist. Scott then went to work for the engineering firm, Northern Engineers and Architects Ltd (NEAL). He stayed with them until 2000.

In 2000 Reid began his career with the Northwest Territories Housing Corporation (NWTHC)

at the Beaufort Delta District Office (BDDO). He was originally hired as an Architectural/Technical Advisor. In 2005 Reid became the Technical Manager at the BDDO and later, in 2008, was transferred to the NWTHC's headquarters in Yellowknife where he settled into the position he holds today, Director of Infrastructure Services.

Since joining the NWTHC Reid has seen many advances within the infrastructure section such as design changes that incorporate more energy-efficient technologies, training opportunities, and the amount of housing stock delivered. Reid says when he first joined the NWTHC they were delivering 50 homes a year. Thanks to increased federal and territorial government funding more than 400 new homes were built by the NWTHC over the last three years.



## Our People SCOTT REID

Reid notes that the homes have not been delivered without challenges such as securing land, the fact that there are fewer trades and construction people in the north available to complete projects, and the difficulty of delivering on an aggressive Capital Plan with a short building season. With the NWTHC preparing to spend over \$120 million on housing projects from 2009-2011, these challenges will need to be tackled head on as this represents the largest two year delivery plan in the history of the NWTHC.

Reid says with a team approach, good communication and direction, the NWTHC will be able to meet the challenges head on. As for the fact that there are fewer trades people available, Reid says the NWTHC is doing its part by providing opportunities to contractors to employ apprentices on their projects.

The Northern Sustainable Housing Project may be the future standard of dwellings for the NWTHC. Although the home will cost more to build, the NWTHC will see gains in long-term operating costs. Current estimates show it will cost 25% less than a standard home to operate. Design for the homes began in February of 2009 and the home is scheduled to be completed in 2010-2011.

Reid is a dedicated employee who is quick to say the best part of his day is coming to work. He enjoys working with NWTHC staff on the delivery of all projects. He says it's rewarding to know the decisions he makes often have a positive effect on the lives of NWTHC clients.

